

SRI VENKATESWARA INSTITUTE OF MEDICAL SCIENCES, TIRUPATI

SCREENING COMMITTEE METRICS FOR ASSESSMENT PROMOTION SCHEME (APS) FOR FACULTY (MEDICAL)

Preclinical (Core-Technical) Departments

(Adopted from JIPMER, Puducherry)

Departments covered

ANATOMY

PHYSIOLOGY

PHARMACOLOGY

PREVENTIVE AND SOCIAL MEDICINE

1. <u>Research and publications</u> (45 marks)						
Maximum Marks	Research Publications Maximum 25 marks		Research grants Maximum 15 marks			Memberships or Fellowships in science academy / associations Maximum 5 marks
	Original article/ Case Report*	Chapter in book / book edited / systematic review/ meta-analysis/ Review article 5 marks / chapter/ article	Extramural grant Principal Investigator – 5 marks/grant Co-Investigator- 3 marks/grant	Intramural grant Principal Investigator- 3 marks/grant Co-Investigator- 2 marks/grant	Faculty project (Funded or non- funded) 3 marks / project	
Self-evaluation by candidate						
Screening Committee Final Score						

* Case report – only for Assistant Professor to Associate Professor promotion.

				2. <u>Teaching and training</u> (40 marks)				
	UG teaching Theory / Practical / assessment & evaluation	PG teaching / training program, assessment & evaluation	Guideship/ co- guideship/ DC member outside institute	Conference / CME / Workshop / Seminar Maximum 10 marks				Question bank contribution / production of teaching materials / innovation in teaching / training methods / awards & prizes / visiting professorship
	Maximum 8 marks	Maximum 7 marks	Maximum 10 marks	Organising Chairman / Secretary 10 marks/ Conference/ workshop	Faculty / Resource person / organizing committee member 5 marks/ Conference/ workshop	Presented paper / poster 5 marks/ Conference/ workshop	Training Program / Workshop attended 5 marks/ Conference/ workshop	Maximum 5 marks
Self- evaluation by candidate								
Screening Committee Final Score								

3. Laboratory / other patient care services & Corporate activity (15 marks)				
	Laboratory / Patient care services / Field visits / public health services / Research Consultancy services Maximum (5 marks)	Corporate activity Maximum (10 marks)		
	Laboratory / other patient care services / new technique developed / new service started / interdisciplinary clinical treatment modules / support to state health department / Research Consultancy Services	Participation / contribution towards departmental administration	Serving in various institutional committees / administrative posts	Serving in national / international scientific / educational / health care institutions / organisations / industry
	5 marks	2 marks / contribution	5 marks / contribution	3 marks / contribution
Self-evaluation by candidate				
Screening Committee Final Score				

TOTAL MARKS

Maximum Marks	Research & Publication	Teaching and Training	Laboratory / other Patient care services & Corporate activity	Total Score	Grading
	(40 marks)	(40 marks)	(20 marks)	(100 marks)	Outstanding A+(>70%) Very Good A(> 60%) Good B+ (>50%) Average B (<50%) Poor C (<40%)
Self-evaluation by candidate					
Screening Committee Final Score					

METRICS FOR ASSESSMENT PROMOTION SCHEME (APS) FOR FACULTY OF SVIMS (CLINICAL DEPARTMENTS)

Name of the Faculty Member : _____

Designation : _____

Name of the Department : _____

Promotion to the post of : _____

	Research & Publications (30 marks)					
	Research Publications (Maximum 20 marks)		Research grants (Maximum 5 marks)			Memberships or Fellowships in Science academy / associations (Maximum 5 marks)
	Original article / *Case Report First or corresponding author – 5 marks / article Co-Author – 2 marks / article	Chapter in book / book edited / systematic review/ meta-analysis / review-article (5 marks / chapter)	Extramural grant Principal Investigator – (5 marks / grant Co-Investigator – 3 marks / grant)	Intramural grant Principal Investigator – 3 marks/ grant Co-Investigator – 1 mark/ grant	Faculty project 3 marks / project	
Self evaluation						

*Case Report only for Assistant Professor to Associate Professor Promotion

	Teaching and training (30 marks)							
	Didactic lecture / Allotted / delivered (Maximum 5 marks)	Clinical teaching for UG/ PG teaching (Seminars/ journal club / problem based clinical case discussion) (Maximum 5 marks)	Guideship / co- guideship (Maximum 5 marks)	Conference / CME / Workshop / seminars / Clinical Grand Rounds (Maximum 10 marks)				Question bank contribution / production of teaching materials / innovation in teaching / training methods / awards & prizes / visiting professorship (maximum 5 marks)
				Organising Chairman / Secretary 10 marks/ Conference/ workshop	Faculty / Resource person / organizing committee member 5 marks/ Conference/ workshop	Presented paper / poster 5 marks/ Conference/ workshop	Training Program / Workshop attended 5 marks/ Conference/ workshop	
Self-evaluation								

SIGNATURE OF THE FACULTY MEMBER

Patient care services (30 marks)				
	OPD attended per month (Maximum 10 marks)	IPD / Emergency service (Maximum 5 marks)	Surgery / procedures done/ special clinic services / other patient care services (Maximum 10 marks)	New technique developed / new service started / new training received / inter disciplinary clinical treatment modules / destination program (Maximum 5 marks)
Self-evaluation				

Corporate activity (10 marks)				
		Participation / contribution towards departmental administration Maximum 2 marks / contribution	Serving in various institutional committees / serving administrative post Maximum 5 marks / contribution	Serving in national / international / scientific / educational / health care institutions / organisations / industry Maximum 3 marks / contribution
Self-evaluation				

TOTAL MARKS (FINAL SCORE)						
Maximum Marks	Research and publication (30 marks)	Teaching and Training (30 marks)	Patient care services (30 marks)	Corporate activity (10 marks)	Total score (100 marks)	Grading Outstanding A+(>70%) Very Good A(> 60%) Good B+ (>50%) Average B (<50%) Poor C (<40%)
Self-evaluation						