

The hierarchy of faculty with requisite qualifications, experience, publications and pay structure is as follows:

S.No.	Name of the Post	Experience and publications	Pay scale
1.	Assistant Professor	<u>Broad speciality</u> : As per MCI norms, through direct recruitment	7 th CPC Pay Matrix Level- 11
		3 years teaching experience after broad speciality PG	7 th CPC Pay Matrix Level- 12
		<u>Superspeciality</u> : As per MCI norms, through direct recruitment.	7 th CPC Pay Matrix Level- 12
2.	Assistant Professor – Selection Grade (if there is no promotion due to lack of vacancies)	<u>For Broadspecialities</u> : Six years of teaching experience, out of which 3 yrs as Assistant Professor, after obtaining MD/MS, time bound without linkage to vacancies <u>For Superspecialites</u> : Three years of teaching experience, out of which 3 yrs as Assistant Professor, after obtaining the qualifying degree of DM/M.Ch. time bound, without linkage to vacancies.	7 th CPC Pay Matrix Level- 12
3.	Associate Professor	As per MCI norms (including two research papers accepted / published in index/national journal as first / second author during the tenure of Assistant Professor) through internal assessment, time bound, subject to vacancy	7 th CPC Pay Matrix Level- 13 A1
4.	Professor	As per MCI norms (for the post of Professor, including publications) ; through Notification	7 th CPC Pay Matrix Level- 13 A2
		4 years as Professor, time bound, through internal assessment, without linkage to vacancies.	7 th CPC Pay Matrix Level- 14 A
5.	Professor Senior Grade	10 years as Professor, in scale 2 time bound (with cumulative experience of 21 years for broad speciality and 19 years for super speciality)	7 th CPC Pay Matrix Level- 15 (HAG Scale)

Note:- The sanction of selection grade/ appointment to higher cadres through internal promotions/notifications depends on the financial position of the institute and necessary approvals of the statutory bodies of the organization and also subject to the availability of posts.